



OS HRS

PEOPLE. POWERED.

AN OFFICIAL GUIDE TO THE PRODUCTS
AND SERVICES OF OS HRS

+ HR SOLUTIONS

+ EMPLOYEE SELF-SERVICES

+ PAYROLL SOLUTIONS

WE ARE TRANSFORMING THE HR BPO INDUSTRY IN ASIA

People are the most precious assets of any organisation and this is why OS HRS is people powered. By empowering people with the right tools and energy that enable them to enjoy fulfilling lives and careers, we can enhance the employee experience which ultimately leads to an unequalled customer experience.

We have been providing outsourced HR services across Asia Pacific for Fortune 500 clients and large conglomerates for 20 years, with solutions that help reduce costs, ensure compliance and enhance service levels.



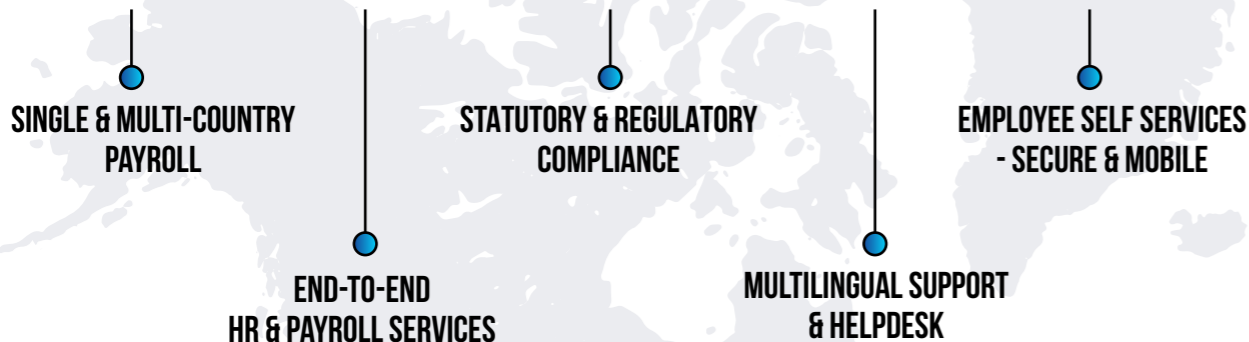
OS HRS is an end-to-end HR services company that puts people first. A pioneer in outsourced human resource solutions and technology, we harness the power of **next-generation digital HR** across essential areas including payroll and business processes to empower people in any organisation.

OS HRS's comprehensive solutions help reduce costs, ensure statutory compliance across regions and enhance service levels from the SME to the enterprise.

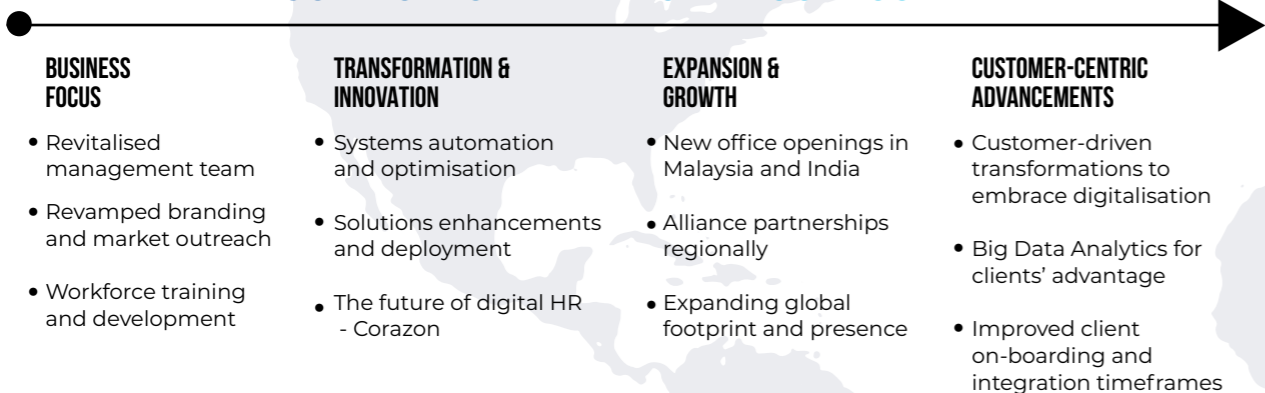
With 18 countries served every month, OS HRS's HR solutions are secure, customisable and scalable. Our payroll solutions enhance corporate value by reducing costs, ensuring compliance and improving service levels.

It's no wonder we pay the world's largest companies.

BORDERLESS HUMAN RESOURCE SOLUTIONS



OS HRS: POWERED FOR PROGRESS



THE OS HRS ADVANTAGE



PART OF THE OS INC FAMILY

20 YEARS OF EXPERIENCE + 18 COUNTRIES SERVED + 11 LANGUAGES SUPPORTED + 1.5M YEARLY PAYSLIP PROCESSING

1,000+
2001
TOTAL EMPLOYEES

72,000+
2010

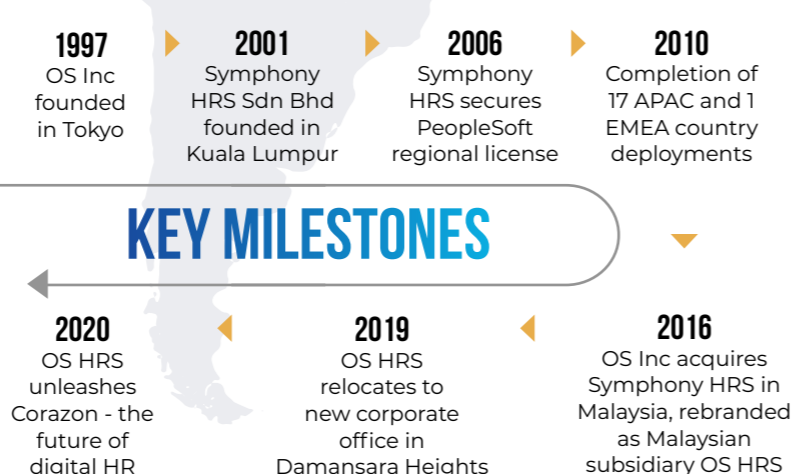
86,000+
2020

COUNTRIES SERVED IN 2020

33

EUROPE, APAC & SAM

RANKED 17th TOP HR SERVICES PROVIDERS WORLDWIDE



SCALES FROM SMEs TO MNCs

From SMEs to MNCs and everything in between, OS HRS' complete suite of solutions is comprehensively equipped to scale with businesses of all sizes.



PAYROLL SERVICES

Our payroll solution is an integrated solution deployed by country or across the region, enabling streamlined processes and policies, a friendly, single-user interface, improved reporting and regional visibility.

Scalable and customisable, we have modules to enable employee self-service, a centralised helpdesk for issues resolution, consolidated reporting and statutory compliance to manage the payroll process from generation to payout.

WE PAY
THE WORLD'S
LARGEST
COMPANIES

CORE PAYROLL AND PAYMENT PROCESSING

Customisable, integrated and standardised to suit your needs, scalable as you grow.

STATUTORY REPORTING AND SUBMISSION

Ensures proactive compliance with the latest statutory requirements.

COUNTRY-SPECIFIC AND REGIONAL REPORTING

Deploy a standardised regional payroll platform that aligns with your business growth.

PAYMENTS & ROBOTICS PROCESS AUTOMATION

Fully automated banking and payment processes for timely and accurate salary output in accordance to statutory regulations.

PAYSLIP GENERATION SERVICES

Reliable, accurate and timely – from the SME to the enterprise.

GENERAL LEDGER & BANK FILE GENERATION

Fully-integrated with various HRMS and GL file systems.

HUMAN EFFICIENCY

OS HRS Employee Self-Services (ESS) is a powerful module integrated into our payroll services. Web-based, secure and password protected, it provides instant access anytime, anywhere.

ESS empowers employees with an online tool to access personnel data such as bank details, view and apply for leave and overtime, and view payslips and statutory forms, enabling better workflow functions for real-time approvals and controls.

PAYSLIP + STATUTORY MODULE

Enables employees to view, download and print electronic payslips and forms from the web.

LEAVE MODULE

Enables swift leave application and approval processing with full management reporting tools.

TIME & ATTENDANCE SOLUTION

Simplifies real-time productivity tracking on-site or remotely across multiple locations, integrating with most payroll software to track and process various incentive, commission and allowance scenarios.

OVERTIME MODULE

Enables online applications, approvals and tracking for overtime hours.

PERSONNEL MODULE

Enables employees to view and update their personal information on the web.

CLAIMS AND EXPENSE MANAGEMENT

Armed with to-the-minute data on expenses and costs incurred, this module enables swift electronic processing of the claims submission, approval and payout process.

EMPLOYEE SELF SERVICES



EVERYONE TALKS
ABOUT EFFICIENCY
WE PROVIDE IT

HUMAN RESOURCE SERVICES

PEOPLE POWERED
TO OPTIMISE
HUMAN CAPITAL

With our meticulous expertise and proven track-record in providing end-to-end payroll solutions to multinational clients, we provide a comprehensive range of services based on secure, leading technologies and best practices from around the world.

Our finely-tuned process flows ensure alignment with our clients' operations and allows automation of key HR functions in-line with defined processing cycles and statutory compliance across regions.

USER INTERFACE & EMPLOYEE HELPDESK

A user-friendly web UI provides unparalleled accessibility and mobility while multi-language support via phone/email during business hours for all countries provides for 'always-on' HR.

BUSINESS INTELLIGENCE & ANALYSIS

Regular payroll reporting, statutory reporting and constantly updated bank files allows HR departments to streamline for operational efficiencies.

HR ADVISORY SERVICES

Enhance your HR function - leverage our extensive experience in HR matters such as talent management, revamping HR systems and practices, resolving contract disputes, compliance with labour laws and acts and industrial relations.

GOVERNANCE

Organisational intelligence - monthly performance and SLA reporting reviews and quarterly business reviews help you stay ahead of changes and an optimised staff environment.

INTEGRATION

Tailored to interface with various enterprise HRMS and financial systems with GL output in any format or structure to suit most enterprise financial systems.

COMPLIANCE & DATA SECURITY

Our services are fully compliant with ISAE3402 (formerly SAS70) Type II certification for seamless and secure control across HR, IT and operational processes.



APPROACHING HUMAN RESOURCES LIKE THE DIVERSE ART FORM THAT IT IS.

PEOPLE ARE DIVERSE. COMPANIES ARE DIVERSE.
OUR HR SOLUTIONS SIMPLIFY IT ALL.



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VISIT OUR SOCIALS:



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